



CONSTRUCTION PROFILE

2021/2022



WIP CONSTRUCTION AT A GLANCE

WIP Construction is a privately owned building and construction company founded in 2005 in Far North Queensland. We have established ourselves as a high performing, quality main contractor with deep roots in the local community and a network of highly motivated sub-contractors and suppliers.

From our base of operations in Cairns we provide a wide range of services for our clients. Services include Construction, Construction Management, Project Management and Design & Construct. We work with a range of clients in the public and private sector, many of whom are repeat customers. One of our core values at WIP is to provide a level of service that turns our new clients into repeat customers, developing long lasting relationships and creating successful outcomes for all stakeholders.



CAPABILITIES

WIP Construction's horizontal leadership and communication structure gives us the ability to respond to our client's needs swiftly and comprehensively. Our agility allows us to tailor services to the specific needs of our projects. Construction projects are complex and the barriers to entry for those not in the industry are significant. At WIP, our goal is provide our clients with sound advice that will guide them through the process to help achieve their desired outcomes. WIP's business model gives us the ability to provide a bespoke delivery method from design development through to construction and handover.

16+
YEARS
OPERATING IN
THE REGION

LOCAL

As a locally owned and operated business, our proven track record of work across the region gives architects, contractors and clients peace of mind that the level of service delivery and end product will be adapted to their needs. Having completed projects in FNQ, Cape York and the Torres Strait Islands, WIP recognises the value of operating locally and providing opportunities for our community.

WIP's management team is located in the Stratford office and we understand the importance that local knowledge can bring to a project. At WIP, we leverage that local knowledge for our clients to bring them tailored outcomes on every project.

32
MANAGEMENT
AND TRADE
QUALIFIED
STAFF

EXPERIENCE

Primarily a commercial building company, WIP operate a number of other divisions. Our residential arm of the company, where the journey began for WIP, delivers a number of homes every year from humble dwellings to apartment complexes to high spec luxury homes and everything in between. WIP also holds an asbestos removal licence which is used at the commercial scale and complements our commercial operations. WIP also has involvement in Civil and Mining and a development unit of the business. This breadth and depth of experience is leveraged on all our projects to ensure strict control of Cost, Quality and Time, ultimately delivering successful projects.

500+
PROJECTS
SUCCESSFULLY
DELIVERED

“

WIP DELIVERED ON TIME, ON BUDGET AND WITH QUALITY OF FINISH SELDOM SEEN IN THE INDUSTRIAL MARKET. THE ENTIRE PROJECT FROM THE FIRST MEETING TO THE FINAL HANDOVER WAS AN ABSOLUTE PLEASURE. EVERY MEMBER OF THE WIP TEAM THAT I DEALT WITH WAS BOTH PROFESSIONAL AND ACCOMMODATING, MEANING I COULD MANAGE THE PROJECT REMOTELY WITH CONFIDENCE.

”

- Cassie Eivers

**FOLLOWMONT TRANSPORT
GROUP PROPERTY, FACILITIES AND
PROJECT MANAGER**

MEET OUR TEAM



Richard Whipp

Managing Director

Fully Qualified Carpenter, Joiner and Licensed Builder – QBCC – 724168. Richard has over 25 years of experience working in Cairns, Cape York and the Torres Strait. He is the Managing Director of WIP Construction with a wealth of building and business experience.



MATTHEW VANI

Project Manager

Bachelor of Architectural Design
Masters in Construction Management

Project Experience

Smithfield SHS - New Learning Centre, 2021
QBCC Office Fitout, 2021, QBCC
Peace Lutheran College - Manual Arts and Hospitality Centre, 2020, PLC
Torres Strait PHCC, 2020, QHealth
Tully Grandstand, 2020, CCRC
Mareeba Hospital Staff Accommodation, 2019, QHealth
Cairns Base Hospital - Paediatric Isolation Rooms, 2017, QHealth
Peterson Park Development - Fields and Clubhouse, 2017, CRC



ROSS MACKENZIE

Construction Manager

Adv. Dip. Building and Construction Management, Open Builders Licence

Project Experience

Smithfield SHS - New Learning Centre, 2021
Torres Strait PHCC, 2020, QHealth
Tully Grandstand, 2020, CCRC
Peace Lutheran College - Manual Arts and Hospitality Centre, 2015, PLC
Followmont Transport Depot Woree, 2019
Mackillop Catholic College - Stage 2, 2017, MCC
Centenary Lakes Nature Play, 2017, CRC
Mossman Ambulance Station - Vehicle Plant Room, 2017 - QBuild



DEAN FLOOD

Site Manager

Cert 4 Carpentry & Joinery; Cert 4 WH&S; QBCC Site Supervisor

Project Experience

Mossman Hospital ED Upgrade, 2021, QHealth
Followmont Transport Depot Woree, 2019
Mareeba Hospital Staff Accommodation Housing, 2018
Breast Screen Fitout, 2018
Cairns Base Hospital Paediatric Isolation Rooms, 2017
Cairns Airport AAC Building Office Fitout, 2017, Cairns Airport Ltd
Thursday Island Hospital Asbestos Encapsulation, 2016



DAVE KENNEDY

Residential Projects/Estimator



PAUL BOLTON

Commercial Estimator



PETA TREASURE

Office Administrator



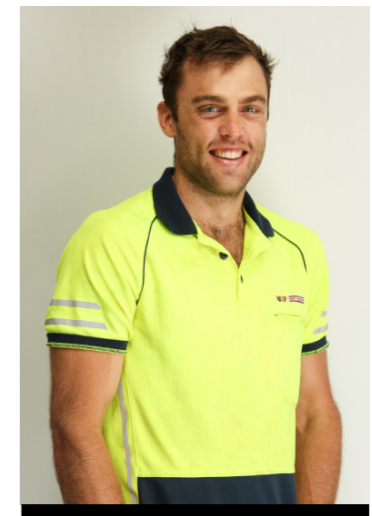
TONY PUSEY

Site Manager



THOMAS BEATTIE

Project Manager



ANDREW GRIFFITHS

Carpenter

CAPABILITY STATEMENT



CUSTOMISED METHODOLOGY

Each project has its own unique challenges; a standardised approach just won't do. At WIP, we pride ourselves on providing innovative, cost effective solutions to the challenges presented to us by our clients and contractors. Our dedicated team of professionals take their time to review each project in detail and provide a bespoke solution to each of our clients. We believe our agility and responsiveness give us a leading edge in our approach to the construction process.



VALUE ADDED SERVICES

WIP is able to increase value for money for our clients and stakeholders through additional services we offer as part of our construction package. Our team can deliver pre-construction project and development management as well as a host of other design based services that can provide expert advice and guidance. Much of this value is achieved through our strong network of local consultants, subcontractors and suppliers, who we maintain close relationships with on a daily basis. This allows us to give you access to the latest trade pricing and industry developments.



QUALITY ASSURANCE

WIP Construction adheres to an Integrated Management System (IMS) encompassing workplace health and safety, environmental management and quality assurance. This system meets recognised Australian Standards and is used on all of our projects to ensure a consistent quality of service. Our IMS manual breaks down all of the criteria that we follow and references all of the plans, forms and registers WIP utilise to run our projects more effectively, safely and reducing our impact on the environment.

EARLY CONTRACTOR INVOLVEMENT

When the opportunity arises, we believe that leveraging the experience of a builder can provide invaluable insights into the construction methodology and buildability of a project. This is where we can help manage cost overruns and costly design errors by getting on board early.

CONSTRUCT ONLY

WIP have been delivering Construct Only projects for a range of clients across a number of sectors for many years. Backed by a third party accredited integrated management system and our quality assured internal processes, we grow this part of our business year on year.

DESIGN AND CONSTRUCT

Over the years, WIP have partnered with many experienced managers, consultants and designers to help bring our clients' project ambitions to life. We seek the most economical, yet thoughtful design outcomes possible within our limits of budget and time.

TURN KEY DELIVERY

We have successfully delivered hundreds of projects and we continue to build on our experience as a leading commercial contractor in FNQ. Our experienced team of managers can help provide you with a full suite of services, from inception to completion.

VALUE / INTEGRITY / QUALITY

WIP CONSTRUCTION SECTORS

COMMERCIAL



AIRPORT OFFICE CO-LOCATION PROJECT

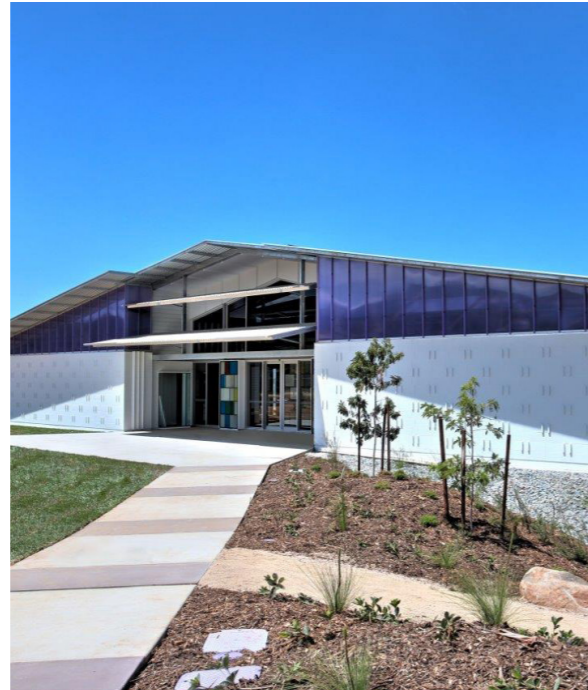
Location: Cairns, FNQ
Value: \$1,500,000
Client: Cairns Airport Pty Ltd

The Cairns Airport Pty Ltd required the full refurbishment of an existing floor (1300m²), completely demolished and refit to accommodate a relocation of several departments to one central location. This office fitout comprised a full electrical and mechanical refit along with a new modern room layout, offices, recreation rooms, staff work areas, flooring and joinery. New ceilings were installed throughout along with glazing and furniture.

Mixed Use
Offices

Showrooms
Tenancies

EDUCATION



MACKILLOP CATHOLIC COLLEGE - STAGE 2

Location: Mt Peter, FNQ
Value: \$4,690,000
Client: Roman Catholic Diocese

MacKillop Catholic College needed to increase the schools capacity with additional GLA's, library, reading areas, administration offices and amenities. The project was a new facility on a greenfield site that included civil infrastructure for future expansion. This modern teaching facility creates an open learning environment with extensive facade glazing and a feature roof skylight. Additional works included a new fire road, 30 space car park and upgrade to the fire hydrant.

Early Learning
Primary

Secondary
Tertiary

INDUSTRIAL



FOLLOWMONT TRANSPORT DEPOT

Location: Portsmith, FNQ
Value: \$5,400,000
Client: Tobin Property Partnership

This project was completed for Tobin Property Partnership on behalf of Followmont Transport for a new Cairns transport facility. The depot was required to expand the freight and logistic services for FNQ. A new concrete tilt slab and structural steel shed of over 2000m² with surrounding hardstand, loading docks and delivery system was constructed to cater for the expanding business. New offices and staff facilities were integral to the build.

Warehouses
Manufacturing

Processing-
facilities

COMMUNITY



TULLY GRANDSTAND - CCRC

Location: Tully, FNQ
Value: \$6,300,000
Client: Cassowary Coast Council

WIP Construction provided building services to construct a new multi-purpose sports facility at the Tully show grounds. The development required WIP to remove the previous existing structure so the new multi-level grandstand could be built. The facility now has adequate change rooms for multiple teams, canteen and catering facilities, meeting rooms, offices and function room for over 200 people.

Sport & recreation
Aged Care

Emergency
services

WIP CONSTRUCTION SECTORS

HEALTH



CAIRNS BREAST SCREEN FITOUT

Location: Cairns, FNQ
Value: \$1,365,000
Client: Queensland Health

WIP were engaged to provide building and construction services for the Breast Screen QLD Cairns Service office fitout at 125 Sheridan Street. The development was construct only contract requiring the existing office space to be re-configured into a medical facility. The clinic now includes a new foyer, patient waiting room, PWD changing room and toilets, clinical exam rooms, radiography and ultrasound rooms, offices and meeting rooms.

Hospitals
 Imaging facilities
 Clinics
 R&D

RESIDENTIAL



BLACK HOUSE ONE

Location: Cairns, FNQ
Value: \$1,200,000
Client: Private

This luxury home, perched on the hillside of Mount Whitfield has created a magnificent canopy retreat with incredible views over the city of Cairns. The steel construction of this house creates the rectangular form of the house which is supported on posts of up to 15m in the air. This required careful and meticulous planning by WIP, as the site presented multiple construction issues that needed to be overcome. The expansive timber deck and glazing create an open, airy home, perfect for the tropical climate.

Bespoke
 Luxury Homes
 Architectural and
 Speciality

HERITAGE



MOSSMAN HOSPITAL ED REFURBISHMENT

Location: Mossman, FNQ
Value: \$9,400,000
Client: Queensland Health

Mossman Hospital is the last remaining Spanish Mission style hospital in Australia and is a heritage listed building. WIP was tasked with delivering a full HVAC and hydraulic services upgrade of the hospital and an extension and refurbishment to the existing emergency department. Due to the age of the building and having to keep the hospital operational 24/7, WIP were faced with many unique challenges throughout the construction period.

Council
 Government
 Housing
 Community

REMOTE



TORRES STRAIT PHCC

Location: Dauan, Poruma, Masig and Ugar Islands
Value: \$14,420,000
Client: Queensland Health

Working for Torres and Cape Hospital and Health Service, WIP were engaged to refurbish three existing health centres along with the construction of a new, two storey primary health care centre, all located on remote islands in the Torres Strait. These centres required full services upgrades and fitouts to meet current health standards and requirements, involving complex logistical management and resourcing to achieve a quality outcome for the communities.

Cape York
 Torres Strait
 Far North QLD
 Western QLD

COMMUNITY ENGAGEMENT

40+

**ORGANISATIONS
AND GROUPS
SUPPORTED**

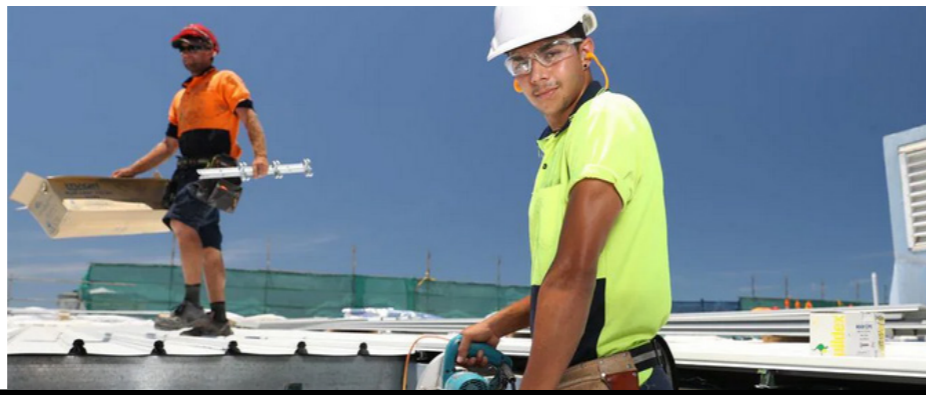


SPONSORSHIPS

Over the years, WIP has sponsored a number of sporting teams and community groups including donations to organisations that our values align with. Some of these groups include the Masig Island Men's and Ladies Volley ball team, Poruma Island Beach Volleyball Team, Roxin Eagles 2021 Island of Origin, FNQ Wildlife Rescue, Cairns Rowing Club and many more.

8000+

**INDIGENOUS
WORKERS HOURS
LOGGED IN 2020**



INDIGENOUS TRAINING

Having operations in the Far North, Cape York and throughout the Torres Strait Islands; WIP have a long history of indigenous engagement through training and workforce hire. One of our core values at WIP, is to leave a lasting legacy well beyond completion of our projects through training and up-skilling.

14

**WIP APPRENTICES
THROUGH THE
YEARS (AND
COUNTING)**



APPRENTICE DEVELOPMENT

Some of WIP's Site Supervisors started their careers at the company as apprentices more than 10 years ago. This is testament to the investment made in our staff; an investment that the company benefits from through the craftsmanship and loyalty that our skilled workers bring to site, each and every day.

SUCCESS STORIES



Riley
McGREGOR

CARPENTER/SITE SUPERVISOR

Riley commenced with WIP Construction in 2011, one day per week as a work experience student. Upon completing his schooling, WIP offered him an apprenticeship in carpentry. This fulfilled his dream to follow his father's footsteps into a carpentry trade. Four years later he gained his trade qualification and has never looked back. Riley has since completed a Cert 4 in Building and Construction, Cert 4 in OH&S and is one of WIP's most trusted site supervisors. He has proven abilities managing complex projects and yet makes time in his day to coach the new apprentices. Riley's story underpins WIP's values of hard work, commitment and loyalty bringing longevity in success and a legacy to be proud of.



Tristan
BURNS

CARPENTER

Tristan commenced with WIP Construction in 2016 as a year 12 Work Experience student through Woree State School's Schooltech program. Later that year, Tristan completed year 12 and began a formal apprenticeship in carpentry with WIP. The diverse range of projects and depth of knowledge within our tradesmen became a rich learning environment for him. Tristan's enthusiasm and natural ability saw him progress quickly on his journey towards becoming a tradesman.

Gaining his qualification in 2020, Tristan now holds a position of WIP Carpenter and has spent time working in FNQ and remote areas including the Torres Strait Islands. He intends to continue his formal training and obtain a builders licence within 2 years.

CORE VALUES

PROJECT TEAM

- Horizontal management structure
- Supportive and responsive workplace
- Risk management and mitigation
- Ongoing professional development of team members

PROJECT DELIVERY

- Safety in design and construction
- Local engagement and community involvement
- Quality management and control

OUTCOMES

- Clear communication with clients and stakeholders
- Delivery on time, on budget, to the client's satisfaction
- Project legacy from training and community engagement

WORKER SUPPORT



WIP AND MATES

We all know the stresses of working in our industry and how this can impact on our mental health. But did you know suicide rates are significantly higher in construction than the general working age population? We lose a construction worker every second day to suicide, and construction workers are six times more likely to die from suicide than an accident at work.

MATES in Construction (MATES) exists to combat these figures. The premise of MATES is simple - suicide is everyone's business.

Training is the cornerstone of MATES' service offering, with an emphasis on the idea of mates looking after mates. We know that asking for help is not easy for many in our industry. But experience also teaches us that our workforce is full of tremendous problem solvers. We build on this strength by training people to become a source of help to others. Delivered by MATES Field Officers, our integrated training program comprises three levels:

GENERAL AWARENESS TRAINING (GAT)	GAT is a one-hour onsite awareness session that introduces workers to the nature of the problem, encourages conversations about mental health, and provides practical guidance as to how they can assist.
CONNECTOR TRAINING	Training is provided to those people on site who volunteer to become a Connector. Connectors are equipped with the skills and confidence to support co-workers in asking about suicide, mental health, and in connecting individuals to help.
APPLIED SUICIDE INTERVENTION SKILLS TRAINING (ASIST)	ASIST is a two-day intensive, practical course to help recognise people who may be experiencing thoughts of suicide and empower intervention to prevent the immediate risk of suicide. A trained ASIST worker is comparable to the first aid officer onsite.

MATES' Field Officers also make regular site visits to support site management and provide an environment conducive to good mental health and wellbeing. In the wake of a worker's suicide or other critical incidents, the MATES team provides debrief support to workers and provides reinforcement to onsite Connectors and ASIST workers to be vigilant in keeping an eye on their mates. MATES also employs case managers who connect workers in need of other services and support in response to specific needs (e.g., relationship breakdown, financial stress, or drug and alcohol misuse).

MATES in Construction provides a national 24/7 helpline that can be accessed by anyone with a concern for their own mental health, or others.

In partnership with Beyond Blue, MATES has launched The Australian Building and Construction Industry Blueprint for Better Mental Health and Suicide Prevention. The Blueprint provides an evidence-based gold standard framework for addressing mental health and suicide in the industry, supported by all major industry stakeholders.

WIP became a proud member and endorsed the Blueprint in July 2021.

BETWEEN 2001 & 2015
3000
 CONSTRUCTION WORKERS DIED BY SUICIDE

A study in Queensland found a 7.9% fall in construction suicide rates in the first five years after the industry adopted a suicide prevention program

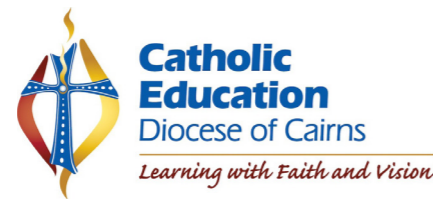
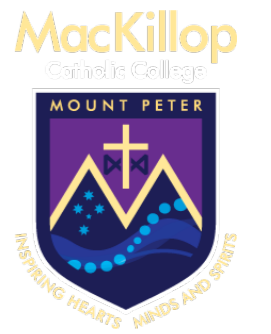
DEATH FROM SUICIDE IS **6x** HIGHER THAN DEATH FROM CONSTRUCTION SITE ACCIDENTS

Research has suggested up to 17% of suicides have been found to be work related.

In any typical workforce, one in five workers will experience a diagnosable mental health condition, one in 20 will experience suicidal thoughts

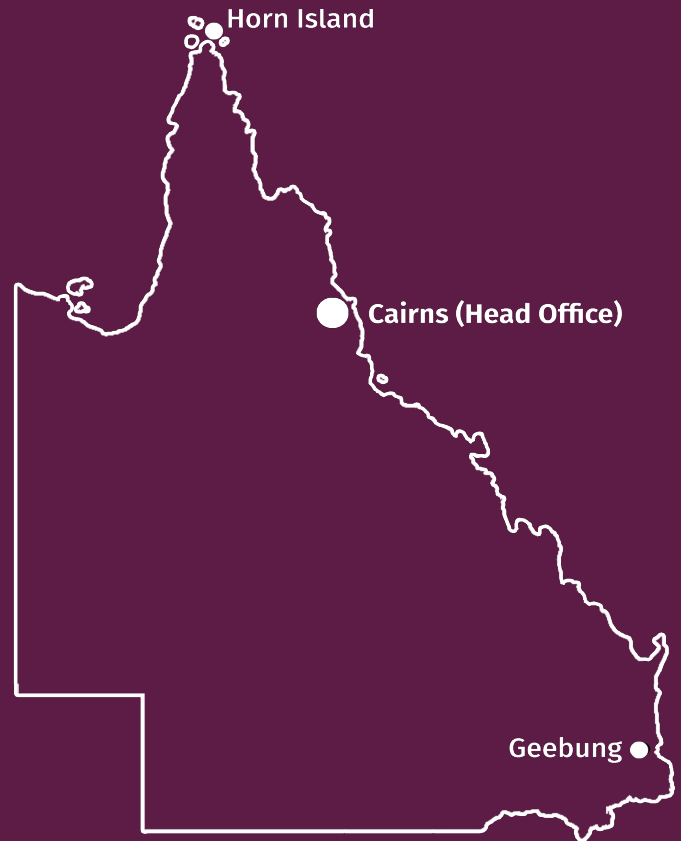
**CONNECT WITH MATES!
 CALL THE HELP LINE 24/7 ON 1300 642 111 OR VISIT
 WWW.MATES.ORG.AU TO LEARN MORE.**

OUR CLIENTS



WANT TO FIND OUT MORE?

CONTACT US TODAY



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